

Understanding the Gender Pay Gap

Snapshot date 3 April 2019

Here is a gender pay gap in terms of both hourly pay and in bonus payments.

Corus Hotels has one single legal entity which employ more than 250 employees which we are required to provide figures for. Information below is relating to employed staff:

Mean hourly pay gap: 10 % Median hourly pay gap: 5 %
Mean bonus pay gap: 71% Median bonus pay gap: 40 %

Proportion of male employees who received bonus pay: 34%

Proportion of female employees who received bonus pay: 42%

Hourly pay quartiles

Quartile Bands	Males	Females	Males	Females
Lower	45	39	54%	46%
Lower Middle	42	42	50%	50%
Upper Middle	51	33	61%	39%
Upper	56	28	67%	33%

We are committed to make all our processes for pay to be fair and strive for equality.

I can confirm the above data is accurate.

Khurram Mohmand



Finance Director